



(AFFILIATED TO ALL INDIA
STATE BANK OF INDIA
STAFF FEDERATION &
N.C.B.E.)

State Bank Of India Staff Association

(REGISTERED UNDER ACT XVI OF 1926)
NORTH EASTERN CIRCLE, GUWAHATI

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POST BOX NO. 137
GUWAHATI-781 001

Circular No.08 of 2018
To all Units / Members,

Date: 12.04.2018

Payment of Overtime to Award Employees **For the period of Demonitisation**

We have taken up the above issue time to time in different bilateral forums with the Bank . Vide our letter No.CHQ/HO/2016/17 dated 22.12.2016, we requested Circle management to pay overtime on actual basis to all Award employees for the period of demonitisation. Due to lack of any clarity on the issue, different branch has taken overtime for different period. A vast majority of branches have not claimed overtime except for 4 (four) days from 10th November to 13th November, 2016.

We have again taken up the matter with Circle Development Officer, Local Head Office, Guwahati vide our letter No.CHQ/HO/2018/08 dated 02.04.2018 to instruct Controllers to pay overtime on actual basis to our members.

We append the text of both the letter for information of our members.

Text of letter No.CHQ/HO/2018/08 dated 02.04.2018

"Payment of Overtime due to Overtime Work **Done by our members during Demonetization Period**

Please refer to our letter No.CHQ/HO/2016/17 dated 22.12.2016 wherein we had requested you to pay overtime on actual basis as per the bilateral provision.

We are extremely happy that our Circle has issued letters to pay compensation for working during demonetization period to our officer colleagues.

So far as Award Staff are concerned, overtime is payable as per the bilateral agreement.

As per the specific guideline from Corporate Centre, overtime for 4 days (10/11/2016 to 13/11/2016) has been paid. Some branches have paid overtime apart from the above period also. But majority of branches have not paid overtime as no communication was received from Controllers.

We therefore, request you to arrange payment of overtime on actual basis during the demonetization period (from 15/11/2016 to 30/12/2016) to all Award employees who had actually worked during that period.

We also request you to communicate to the Controllers in this regard.

Please treat the matter as extremely urgent."

Text of letter No.HR/IR/73 dated 07.04.2018 addressed to us by the DGM & Circle Development Officer, LHO, Guwahati.

**“Payment of Overtime due to Overtime Work Done
Award Staff Members during Demonetization Period”**

We refer to your letter No.CHQ/HO/2018/08 dated 02.04.2018.

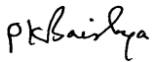
02. In this connection please submit us a Region & Branch wise list of employees who worked beyond office hours during the demonetization period but not received the compensation despite their application for further action.”

We therefore, request all units to prepare overtime for the entire demonitisation period and insist the Branch Manager to send it to the Asstt. General Manager of the concerned Region for approval. Please also send a soft copy of your claim to undersigned via email, pradip.baishya@sbi.co.in or linkpradip2013@gmail.com.

Please also inform us if any branch Manager refused to forward the claim of overtime to Asstt. General Manager.

Please treat the matter as extremely urgent.

With warm greetings,


(Pradip Kr. Baishya)
General Secretary

United Forum of Bank Unions Zindabad
All India SBI Staff Federation Zindabad
SBI Staff Association..... Zindabad
Our Solidarity..... Zindabad
Our Unity..... Zindabad